



Kath proves she is good enough

Kath Mellor (above) left school at 16 without any qualifications. And it didn't help that she had been told she wasn't good enough to learn.

But when she received support and encouragement from Unity and her employer, Wades, she gained the confidence to complete her Skills for Life qualifications.

Kath, a major team member of the glaze machine team, is now much closer to achieving her ambition of advancing further within the company.

Her achievements were recently featured in the annual report for 2008 of unionlearn.

State-of-the-nation skills quiz

Have a go at this special Learner quiz and you could win a prize. The sender of the first all-correct entry opened on 30 January will receive a £20 WH Smith gift token.

To help you, Level 2 is equivalent to an A-C grade GCE/GCSE; Level 1 is equivalent to D-G grade GCE/GCSE. Numeracy is often referred to as Maths and Literacy is often referred to as English.

- 1** If support were to be made available to everyone aged 16-25 who does not meet the Level 2 standards in either literacy or numeracy, how many people would qualify?
26 million. 5 million. 13 million. 1.5 million.
- 2** What percentage of people educated to degree level or above do not have literacy skills at level 2 or above?
4%. 18%. 30%. 20%.
- 3** What percentage of people educated to degree level or above do not have numeracy skills at level 2 or above?
15%. 48%. 7%. 30%.
- 4** 50% of people with below level 1 are in work. Of those, how many are in managerial or professional occupations?
1 in 5. 1 in 10. 1 in 20. 1 in 3.
- 5** What percentage of children with low levels of literacy have parents/carers with poor literacy skills?
40%. 60%. 25%. 80%.

6 Where is the UK in ranking order compared to other industrialised nations in terms of literacy and numeracy skills?

4th. 10th. 14th. 23rd.

Send your entry to: Unity Quiz, Unity Learning Fund, Unity Resource Centre, 2nd Floor, 2 Market Square, Hanley, Stoke-on-Trent ST1 1NU.

The answers are:

1

2

3

4

5

6

Name

Address

..... Post Code

I work at

Department

Unity - Income and Expenditure

(Required under Section 32A Trade Union and Labour Relations Consolidation Act 1992)

1. Year end 31st December 2007	£000
Total Income	1054
Of which - income in respect of membership	500
Total Expenditure	1,284
Political Fund: Income	29
Political Fund: Expenditure	19
Ceramic Resource Centre: Income	113
Ceramic Resource Centre: Expenditure	107

2. Analysis of officials salaries and benefits:

	Gross Salary	Employers NI Contributions	Benefits	Super-annuation Contributions	Total Value*
	£000	£000	£000	£000	£000
G. Bagnall (General Secretary)	40	4	8	16	64
G. Oakes Assistant General Secretary)	35	4	6	14	55
M. Young (Organiser)	21	5	4	8	33
J. Lally (Organiser)	21	5	4	8	33
L. Huson (General President)	3	-	-	-	3
D. Wood	2	-	-	-	2
J. Thompson	1	-	-	-	1
M. Stanyer	-	-	-	-	-
S. Yates	1	-	-	-	1
A. Edwards	1	-	-	-	1
F. Strachan	1	-	-	-	1
S. Bickerton	1	-	-	-	1
W. Griesesen	2	-	-	-	2
P. Fawdry	1	-	-	-	1
Y. Klebukowski	1	-	-	-	1
N. Hickson	1	-	-	-	1
R. Hodson	1	-	-	-	1
K. Chambers	1	-	-	-	1
D. Williams	1	-	-	-	1
T. Smith	1	-	-	-	1
K. Birks	1	-	-	-	1

*Total value excludes Employers National Insurance costs

M. Young and J. Lally accepted voluntary redundancy in December 2007 and therefore accepted a redundancy package which was paid prior to the year end. The gross salary above reflects the normal salary paid prior to this.

3. Independent Auditor's Report

We have audited the financial statements of Unity for the year ended 31 December 2007, which comprise the Statement of Accounting Policies, the Income and Expenditure Account, the Balance Sheet, the Cash Flow Statement

and the related notes. These financial statements have been prepared under the accounting policies set out therein and the requirements of the Financial Reporting Standards for Smaller Entities (effective January 2007).

This report is made solely to the union's

members, as a body, in accordance with the Trade Unions and Labour Relations (Consolidation) Act 1992. Our audit work has been undertaken so that we might state to the union's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the union and the union's members as a body, for our audit work, for this report, or for the opinions we have formed.

Auditors' report for 2007

ments are free from material mis-statement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the financial statements.

We have undertaken the audit in accordance with the requirements of the APB Ethical Standard - Provisions Available for Small Entities.

Opinion

In our opinion:

- The financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities, of the state of the Trade Union's affairs as at 31 December 2007 and of its transactions for the year then ended; and
- The financial statements have been properly prepared in accordance with the Trade Unions and Labour Relations (Consolidation) Act 1992.

RSM Bentley Jennison,
Chartered Accountants
and Registered Auditors,
Stoke-on-Trent

Date 09 May 2008

Statement to Members - Section 32A(60a) of the Trade Union and Labour Relations (Consolidation) Act 1992 as amended by the Employment Relations Act 1999.

"A member who is concerned that some irregularity may be occurring or have occurred, in the conduct of the financial affairs of the union may take steps with a view to investigating further, obtaining clarification and if necessary, securing regularisation of that conduct."

The member may raise any such concern with one or more of the following as it seems appropriate to raise it with: the officials of the union, the trustees of the property of the union, the auditor or auditors of the union, the Certification Office (who is an independent officer appointed by the Secretary of State) and the police.

Where a member believes that the financial affairs of the union have been or are being conducted in breach of the law or in breach of rules of the union and contemplates bringing civil proceedings against the union or responsible officials or trustees, he should consider obtaining independent legal advice."